

520 Old Leetown Pike
Kearneysville, WV 25430
04 February 2014

Dear Selection Committee Members,

This is an endorsement letter for Stuart A. Williams, the current Scout Executive/CEO for the Shenandoah Area Council, Boy Scouts of American, in Winchester, Virginia.

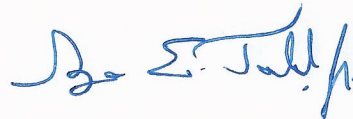
First, a little information about me. I retired from Federal Service in 2006. In my last position, I was Chief of Natural Resources Management for the U. S. Army Corps of Engineers in Washington, DC. There I was responsible for the Corps 456 lakes in 43 states, more than 2,000 employees, had a budget of 1/3 billion dollars and 11.5 million acres of land and water. Also, I am Eagle Scout and a former Council President.

Stuart came to the Shenandoah Area Council in November 2009 from the Cherokee Area Council in Chattanooga, TN. I was fortunate to serve on the Selection Committee that selected him. At the time, all of us were quite impressed with Stuart, his background and his knowledge. Stuart was a very young Scout Executive when he came to us and had limited experience in administering a Council. The key point here is that he had great potential.

I must say that I have never looked back since Stuart came to us. I have found him to be honest, transparent in his activities and straightforward in his dealings with volunteers and the Council staff. We have faced several crisis situations since Stuart came and he has handled all of them in expert fashion while keeping the Executive Committee in the loop at every intersection. He is particularly good at Council finances and fund raising. With the local decrease in the amount of funds provided by the United Way organizations, Stuart has come up with innovative and appropriate ways to raise additional funds to support our operations. Stuart has placed our Council on a secure financial footing that will serve us well into the future.

Stuart is clearly dedicated to Scouting. To him, it is a 24 hour a day job. He lives, eats and breaths Scouting. I am indeed sorry to hear that he is being considered for positions elsewhere. He will be very difficult to replace for us but I can assure you that he will be an asset to any other council. Please feel free to contact me with any specific questions you have regarding Stuart and his tenure with us. My email address is getabb@comcast.net, my home phone number is 304-725-9294 and my cell phone number is 304-261-0288. I will be glad to help in any way I can.

Sincerely,

A handwritten signature in blue ink, appearing to read "G. E. Tabb, Jr.", with a stylized flourish at the end.

George E. Tabb, Jr.